

TEAM DRIFT LAB

Official Team Handbook



Precision. Passion. Performance.

January, 2026

Table of Contents

INTRODUCTION	3
INQUIRIES.....	3
HANDBOOK NOTICE	4
COPYRIGHT & REPRODUCTION NOTICE	4
OUR VISION	5
TEAM STRUCTURE & LEADERSHIP	5
CORE LEADERSHIP	5
COORDINATION TEAMS.....	6
DECISION-MAKING AUTHORITY.....	9
MEMBER ELIGIBILITY.....	10
GENERAL ELIGIBILITY	10
DRIVER ELIGIBILITY	10
MEMBER CATEGORIES.....	11
MEMBERSHIP & STATUS	12
BENEFITS	12
RULES.....	13
TEAM CONDUCT	13
SOCIAL MEDIA & MEDIA RELATIONS.....	14
TEAM LIVERY & BRANDING.....	14
SPONSORSHIP & EQUIPMENT	14
TEAM CONTRIBUTION & COOPERATION.....	15
DISCIPLINE & AUTHORITY	15
RULE UPDATES & ACCEPTANCE.....	15

Introduction

Team Drift Lab was established under The Drift Lab with the aim of creating more than just an RC Drift team. It represents a platform where drivers can learn, improve, and grow together through shared knowledge, technical support, and a strong sense of community.

With experience in RC Drifting ranging from chassis setup and electronics to driving techniques and competition preparation, Team Drift Lab is built to support both local and international drivers. Although based in Myanmar, the team actively seeks to connect with global RC Drift communities, allowing drivers to learn modern setups, new technologies, and diverse driving styles from around the world.

This handbook establishes the foundation for the structure, conduct, and expectations of Team Drift Lab. All drivers are strongly encouraged to read and understand this document carefully, as it exists to protect the team's culture, professionalism, and long-term vision.

Team Drift Lab looks forward to building a respectful, skilled, and internationally connected RC Drift community together.

Inquiries

For questions regarding Team Drift Lab, please contact:

The Drift Lab

Email: teamdriftlab@gmail.com

Website: <https://thedriftlab.com/teamdriftlab.php>

Handbook Notice

This handbook applies to all Team Drift Lab drivers. Participation in the team implies understanding and acceptance of the rules, structure, and values outlined in this document.

This document may be updated as Team Drift Lab grows and develops. Drivers will be informed of updates accordingly.

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Our Vision

Our vision is to build Team Drift Lab into a long-term, internationally recognized RC Drift team and community that represents professionalism, skill, and passion. We aim to create an environment where drivers are not only competitors, but also learners, mentors, and ambassadors of RC Drift culture.

We envision Team Drift Lab as a central hub for RC Drifting in our country, where drivers can train, experiment, and grow together. Through access to proper facilities, technical knowledge, and structured team support, we strive to raise the overall standard of RC Drifting in the local scene.

By strengthening connections with international drivers and communities, we seek to continuously introduce new technologies, setups, and driving styles, ensuring that our drivers stay aligned with global RC Drift trends. Ultimately, our vision is to inspire commitment, creativity, and excellence, allowing every Team Drift Lab driver to reach their full potential while contributing to the growth of RC Drift culture worldwide.

Team Structure & Leadership

Team Drift Lab operates under a functional leadership structure designed to distribute operational responsibilities while maintaining clear authority for decision-making and discipline. This structure ensures professional representation, efficient management, and consistent enforcement of team standards independent of external organizations.

Core Leadership

Team Director

- Serves as the highest authority and official representative of Team Drift Lab for all external relations, media inquiries, sponsor negotiations, and partnership approvals
- Holds final decision-making power on disciplinary actions, handbook interpretation, rule violation consequences, and asset repossession
- Acts as tie-breaker for deadlocked coordination team decisions and strategic disputes
- Appoints and oversees Deputy Director and Coordination Team Leads
- Operational decisions must be jointly reviewed and approved with the relevant Coordination Team
- Ensures all Coordination Teams operate within the handbook and approved scope of authority.

- Ensures decisions are made through proper processes and not bypassing required checks and balances.
- Initiates internal reviews when repeated issues, conflicts, or structural failures occur within Coordination Teams.
- Approves new team drivers jointly with Community & Membership Team; no new membership may be finalized without agreement from both parties.
- Makes technical policy decisions, team livery, vehicle standards updates, and handbook technical revisions together with Technical Standards Team.
- Plans, approves, and executes team events, competitions, and event-related support in coordination with Events & Competition Coordination Team.

Deputy Director

- Manages day-to-day operations and ensures all Coordination Teams meet their defined responsibilities.
- Serves as the primary point of contact for conflict resolution between drivers and Coordination Teams.
- Acts as Interim Team Director during the Team Director's absence at competitions, media events, or emergencies, with the same operational responsibilities during that period.
- Oversees handbook updates, version control, and the implementation of newly approved rules and policies.
- Monitors compliance across all team functions and escalates systemic or unresolved issues to the Team Director.
- Works jointly with the Community & Membership Team on member-related matters, including onboarding processes and member status management.
- Coordinates with the Technical Standards Team on technical enforcement, compliance checks, and implementation of approved technical updates.
- Assists the Events & Competition Coordination Team in planning, organizing, and supporting team events and competitions.
- May represent Team Drift Lab in cooperative activities, joint events, or exchanges with other RC Drift teams or organizations, subject to Team Director approval unless acting as Interim Team Director.

Coordination Teams

Drivers may volunteer or be selected by Core Leadership and approved through member voting to serve on specialized Coordination Teams. Each Coordination Team operates with defined autonomy within its assigned domain; however, budgetary

decisions, rule exceptions, and inter-team conflicts must be escalated to the Team Director or Deputy Director for review and resolution.

Events & Competition Coordination Team

- Manages competition registration, entry paperwork, and eligibility verification for all events.
- Coordinates travel logistics, including accommodation booking, transport arrangements, and equipment shipping for national and international competitions, if necessary.
- Organizes team practice schedules, track day reservations, and maintains the mandatory versus optional event calendar.
- Coordinates the handling of injuries, equipment confiscation, or legal matters during official team events, with final decisions escalated to Core Leadership.
- Ensures team equipments are transported to competition venues and properly stored afterward.
- Maintains emergency contact protocols and event-related risk management procedures.
- Works in close coordination with the Team Director and Deputy Director on all event planning, approvals, and execution.

This Coordination Team operates under **one designated Team Lead**, who is responsible for reporting to Core Leadership and ensuring consistent application of events, schedules, and strategic objectives.

Technical Standards Team

- Maintains and manages the team database, including technical records, internal documentation, and archived materials.
- Provides technical evaluation and recommendations for driver progression, sponsorship consideration, and competition readiness.
- Propose and implement updates to official Team Drift Lab livery designs, subject to Core Leadership approval.
- Holds responsibility for maintaining and updating the official Team Drift Lab website, including content, structure, and accuracy.
- Designs and develops track layouts, competition rules, and technical regulations for Team Drift Lab-organized competitions and events, in coordination with the Events & Competition Coordination Team.
- Works in close coordination with the Team Director and Deputy Director on all technical policies, updates, and enforcement matters.

This Coordination Team operates under **one designated Team Lead**, who is responsible for reporting to Core Leadership and ensuring consistent application of team standards and technical policies.

Media & Brand Control Team

- Manages photography, videography, and media content creation at team events for distribution across official Team Drift Lab channels.
- Administers and manages official Team Drift Lab social media accounts in accordance with team media guidelines and branding standards.
- Serves as the gatekeeper for all partnership announcements, collaboration approvals, and external brand representations involving Team Drift Lab.
- Coordinates driver features, promotional campaigns, and media highlights for official Team Drift Lab platforms.
- Monitors and addresses unauthorized use, misuse, or misrepresentation of Team Drift Lab branding, media, or identity across public platforms.
- Works in close coordination with the Team Director and Deputy Director on all media policies, branding decisions, and external communications.

This Coordination Team operates under **one designated Team Lead**, who is responsible for reporting to Core Leadership and ensuring consistent application of Team Drift Lab's media, branding, and representation standards.

Community & Membership Team

- Processes new member applications and conducts orientation sessions.
- Maintains confidential records of disciplinary actions, rule violations, and changes in membership status.
- Manages secure team communication channels and enforces protection protocols for team-only information.
- Organizes team-building activities and non-competition social events to strengthen community cohesion and team culture.
- Facilitates the two-thirds (2/3) voting process for member proposals, handbook amendments, and strategic decisions requiring member approval.
- Maintains records related to team-related financial matters, including sponsorship allocations, event-related contributions, and approved reimbursements, for transparency and accountability.
- Assists in tracking financial participation related to events, competitions, or team activities, without holding spending or approval authority.

- Works in close coordination with the Team Director and Deputy Director on membership approvals, disciplinary processes, and governance-related matters.

This Coordination Team operates under **one designated Team Lead**, who is responsible for reporting to Core Leadership and ensuring consistent application of Team Drift Lab's membership policies, records management, and community standards.

Each Coordination Team Lead is selected through a joint selection process consisting of member voting, recommendation from Coordination Team members, and final approval by Core Leadership.

Coordination Team members may include both independent drivers and non-team drivers with relevant skills and experience.

Non-driving members may contribute to administration, media, technical support, logistics, and organizational tasks; however, decisions directly affecting driving standards, competition rules, or on-track conduct must include input from team drivers and Core Leadership.

Decision-Making Authority

Operational Authority

Core Leadership (Team Director and Deputy Director) and Coordination Teams hold shared authority over day-to-day operations, including event scheduling, technical approvals, content moderation, and routine membership management. Operational decisions must be executed within the scope of each Coordination Team's assigned responsibilities and follow the checks-and-balances framework outlined in this handbook.

Strategic Authority

Decisions involving significant resource allocation, new proposals submitted by team drivers, changes to team structure or governance, or the recruitment of Coordination Team members require approval by a two-thirds (2/3) majority vote of eligible drivers, as defined in Discipline & Authority section.

Financial Authority

The Team Director holds final authority to approve expenditures, sign competition entry agreements, and enter financial commitments on behalf of Team Drift Lab. Coordination Teams may propose budgets, financial needs, or expense plans; however, no team resources may be committed without explicit approval from the Team Director.

Member Eligibility

General Eligibility

To be eligible for membership in Team Drift Lab, applicants must demonstrate genuine interest, commitment, and respect for RC Drifting as a long-term pursuit rather than a short-term or casual activity.

All applicants must:

- Agree to follow the Team Drift Lab rules.
- Respect team culture, leadership, and fellow drivers.
- Be willing to contribute positively to the team and community.
- Accept that Team Drift Lab is built for growth, professionalism, and long-term development.

Joining Team Drift Lab is intended to provide benefits and opportunities, not to create financial burden or loss.

Driver Eligibility

Independent Driver Eligibility

Applicants applying as Independent Drivers must:

- Own and operate their own RC Drift car.
- Demonstrate basic driving control, track awareness, and sportsmanship.
- Be willing to represent Team Drift Lab at events using official team livery.
- Commit to continued participation and development within the team.
- Agree to read, understand, and comply with all Team Drift Lab rules and guidelines.
- No minimum vehicle specification is required for Independent Drivers.

Independent Drivers are eligible to represent the team at competitions and receive prizes or recognition based on performance.

Sponsored Driver Eligibility

Applicants applying as Sponsored Drivers must:

- Demonstrate strong commitment to RC drifting and the Team Drift Lab community.
- Show knowledge, driving potential, or meaningful contribution to the team.

- Submit a written sponsorship application (essay) explaining motivation, commitment, and goals.
- Agree to use and maintain the provided RTR RC Drift car according to team standards.
- Accept additional responsibilities related to sponsorship, representation, and conduct.

Sponsored Driver positions are limited and granted at the discretion of Team Drift Lab through the defined approval process.

Commitment & Conduct Requirement

Applicants who join without genuine interest, long-term commitment, or respect for RC drifting may be denied membership or removed following review.

Team Drift Lab is not intended for individuals seeking short-term participation, unserious involvement, or personal gain without contribution.

Final Approval

All memberships are subject to review and approval by:

- Community & Membership Team
- Core Leadership

Membership may be granted, denied, or placed under review based on eligibility, conduct, and alignment with Team Drift Lab's mission and vision.

Member Categories

1. Independent Drivers

Independent Drivers in Team Drift Lab will be using their own RC Drift cars. They represent the team at national and international competitions and are eligible for prizes and recognition when achieving podium finishes or other outstanding results. Independent Drivers receive all standard team benefits and are expected to follow all team rules and standards.

2. Sponsored Drivers

Sponsored Drivers are officially supported by Team Drift Lab and are provided with a complete RTR RC Drift Car. They receive the same competition benefits as

Independent Drivers but compete using the provided vehicle. Sponsored Drivers are selected based on commitment, skill level, and contribution to RC Drift community, and must complete an application process before approval.

Membership & Status

1. Team Drift Lab reserves the right to recruit new drivers and to take disciplinary action against drivers who fail to follow team rules.
2. Joining Team Drift Lab is meant to support and benefit drivers through opportunities, resources, and community, not through financial burden.
3. There are no membership fees, registration fees, annual fees, or recurring charges required to join or remain in Team Drift Lab.
4. Membership in Team Drift Lab is granted on a lifetime basis, unless revoked due to rule violations or voluntarily relinquished.
5. Drivers who decide to leave the team must inform Community & Membership Team in advance.
6. Drivers who leave or are removed must not represent themselves as Team Drift Lab drivers afterward.
7. Rejoining Team Drift Lab after leaving is not guaranteed and requires team approval.

Benefits

1. Drivers are fully included in Team Drift Lab, where every member is respected, supported, and encouraged to grow together.
2. Drivers receive priority access to new products, limited releases, and special items through The Drift Lab store.
3. Drivers are eligible for exclusive discounts that are not available to non-team drivers.
4. Team Drift Lab drivers are eligible to:
 - Represent the team at national and international competitions
 - Participate in team-organized drift events and exhibitions
 - Receive recognition and prizes for outstanding results
5. Independent drivers are eligible to receive prizes when achieving podium.
6. Sponsored drivers are provided with a complete RTR RC Drift Car by Team Drift Lab and receive the same competition benefits as independent drivers.
7. Drivers gain access to shared technical knowledge, setup guidance, and experience from senior and international-level drivers within the team.

8. Each registered driver receives an official Team Drift Lab livery sheet, allowing them to compete with pride and unity while representing a recognized team identity.
9. Drivers receive opportunities to participate in exclusive practice sessions, test days, and team-only track activities when available.
10. Drivers may receive mentorship and guidance to improve driving technique, car setup, and competition mindset.
11. Outstanding or committed drivers may be featured on Team Drift Lab's official website, social media platforms, and promotional materials.
12. Drivers benefit from being part of a structured, long-term team focused on development rather than short-term participation.
13. Membership provides early exposure to future Team Drift Lab projects, including physical store activities, track operations, workshops, and special events.
14. Drivers gain experience working within a professionally managed team structure, preparing them for higher-level competitions or international teams.
15. Team Drift Lab membership offers long-term value through growth, learning, recognition, and community—without membership fees or mandatory payments.

Rules

Team Conduct

1. All drivers must treat teammates equally with respect at all times.
2. Any form of harassment, discrimination, racism, or personal attacks will result in immediate disciplinary action.
3. Drivers who join without genuine interest or long-term commitment to RC Drifting will not be allowed.
4. Team Drift Lab is intended for drivers who are committed to long-term involvement in RC Drifting.
5. Drivers must follow all track rules and obey instructions from authorities and marshals.
6. Team-only information, discussions, or internal decisions must not be shared outside the team.
7. Intentional crashing, blocking, brake-checking, or reckless driving is strictly prohibited.
8. Unsportsmanlike conduct toward competitors or other teams is not allowed.

9. Drivers must not pressure other members into financial contributions, purchases, or sponsorship deals.
10. Drivers are responsible for ensuring their cars meet track safety and technical requirements.
11. Drivers must immediately report any rule violations or safety concerns to Community & Membership Team.
12. Personal issues may be considered privately but do not exempt drivers from following team rules.
13. Personal disputes unrelated to the team must not be brought into team spaces.

Social Media & Media Relations

1. When posting team-related content online, drivers must use #TeamDriftLab and represent the team positively.
2. Content showing offensive language, hate speech or rule violations is not permitted.
3. Drivers must not announce team news, sponsorships, or partnerships without official approval.
4. Drivers must seek approval before collaborating on social media, or brands under the Team Drift Lab name.

Team Livery & Branding

1. Drivers representing Team Drift Lab are recommended to use a body featuring the official Team Drift Lab livery.
2. Team Drift Lab liveries, decals, and designs may not be sold, shared, copied, modified, or distributed to non-team drivers.
3. Reselling, trading, copying or gifting team related items is strictly prohibited.
4. Drivers must not use Team Drift Lab's name, logo, or identity for personal sales or promotions without permission.
5. Misuse of team branding is strictly prohibited.

Sponsorship & Equipment

1. Sponsored drivers must use and maintain sponsored items responsibly.
2. Sponsored drivers must use the provided vehicle to compete in competitions.
3. Sponsored equipment may not be sold, traded, loaned, or gifted under any circumstances.

4. Reselling, trading, copying or gifting sponsored items to any individual, including independent or sponsored drivers, is strictly prohibited and will result in immediate loss of membership.

Team Contribution & Cooperation

1. Active participation in team events and activities is expected.
2. Drivers are encouraged to share setup knowledge and driving experience within the team.
3. Drivers must assist teammates when reasonably possible during events, practice sessions, or technical issues.
4. Experienced drivers are expected to help newer drivers improve driving skills and setup knowledge.
5. Drivers must support teammates during competitions regardless of personal results.

Discipline & Authority

1. Ignorance of the rules is not accepted.
2. Failure to follow Team Drift Lab rules will result in disciplinary action.
3. Disciplinary actions may include verbal warnings, written warnings, suspension, or removal from the team.
4. The severity of disciplinary action will depend on the nature, frequency, and impact of the violation.
5. Any proposal submitted by drivers shall be implemented by at least two-thirds (2/3) of eligible team drivers to be accepted.

Rule Updates & Acceptance

1. These rules may be updated as Team Drift Lab grows and develops.
2. When rules are updated, drivers can raise concerns or provide feedback after the announcement.
3. By joining Team Drift Lab, drivers confirm that they have read, understood, and agreed to follow this handbook.

Team Drift Lab exists to grow drivers, friendships, and RC Drift culture together. We look forward to building the future of RC Drifting with committed and passionate drivers.

- **Team Drift Lab**